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TO WORK

MYR & ROY'S
Paving, Inc.

10/11/2024

Roxsand



Up to the Challenge

Written by Antony Cottrell



A new year came with new challenges for our in-house repair and breakdown response times. Not just for myself with taking on a new role as equipment manager for the mountain division, but for the entire maintenance department. Going from three field mechanics down to two, with a new manager at the helm of the department has been quite a big change. With these changes, my team has stepped up. They have done an exceptional job of keeping operations on track and running smoothly and efficiently. This has been particularly impressive given the challenges of back-order issues and complete unavailability of parts. Then add in the occasional chaos of simultaneous machine breakdowns at multiple sites during the busy summer months.



Throughout these challenges, our team has maintained a positive attitude, demonstrated a rock solid work ethic, and consistently upheld a commitment to safety. Amber Overbey, Mountain Division Assistant, has been instrumental in helping me adjust to the new position by fielding questions and pointing me in the right direction. Along with keeping all the files and records organized and easily referenced, Amber fills in at scale houses across the Mountain Division when needed. Her support makes a huge impact! Jake Warner and Sean Sullivent always do what it takes to keep the day-to-day breakdowns at bay. On top of the constant repairs, they still managed to complete another 980M mid-life rebuild this year.



Everyone has done an amazing job adapting to the challenges that come with new leadership and team changes. I could not be more proud of my team. We would not be able to do it without the help of the plant managers and their flexibility in working with the maintenance department. Our goal is to keep things moving while limiting disruptions to their daily operations while keeping frustrations at a minimum.

Pictured above:

1. Tony Cottrell.
2. Amber Overbey, Sean Sullivent, Jake Warner
3. Hoisting engine and transmission out of 980M frame
4. 980M frame ready for pressure washing

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THANK YOU

We want to take a moment to express our gratitude to the incredible teams in our Mountain Aggregate Division.

Your hard work, positive attitudes, and dedication to safety do not go unnoticed. Each day, you show up ready to tackle challenges and support one another, creating an environment where everyone can thrive. We are proud to have such a committed team, and it's evident in the quality of work and materials produced.

To celebrate team efforts, we held luncheons in Fort Lupton, Ragsdale, and Firestone (including Carbon Valley employees). It was a wonderful opportunity to come together, enjoy some good food, and recognize our team.



Happy Birthday

Kelly Goebel - October 11
Sioux Falls

Melody Fuhrman - October 11
Washta

Dale Jorgensen - October 15
Dell Rapids East

Jason Fedeler - October 16
Dell Rapids Shop

Craig Heinemann - October 16
Dell Rapids Shop

Kegan Skyberg - October 16
Jasper

Matthew Sehr - October 16
East Sioux Quarry



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Monte Kerzman - October 17
Sioux Falls

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